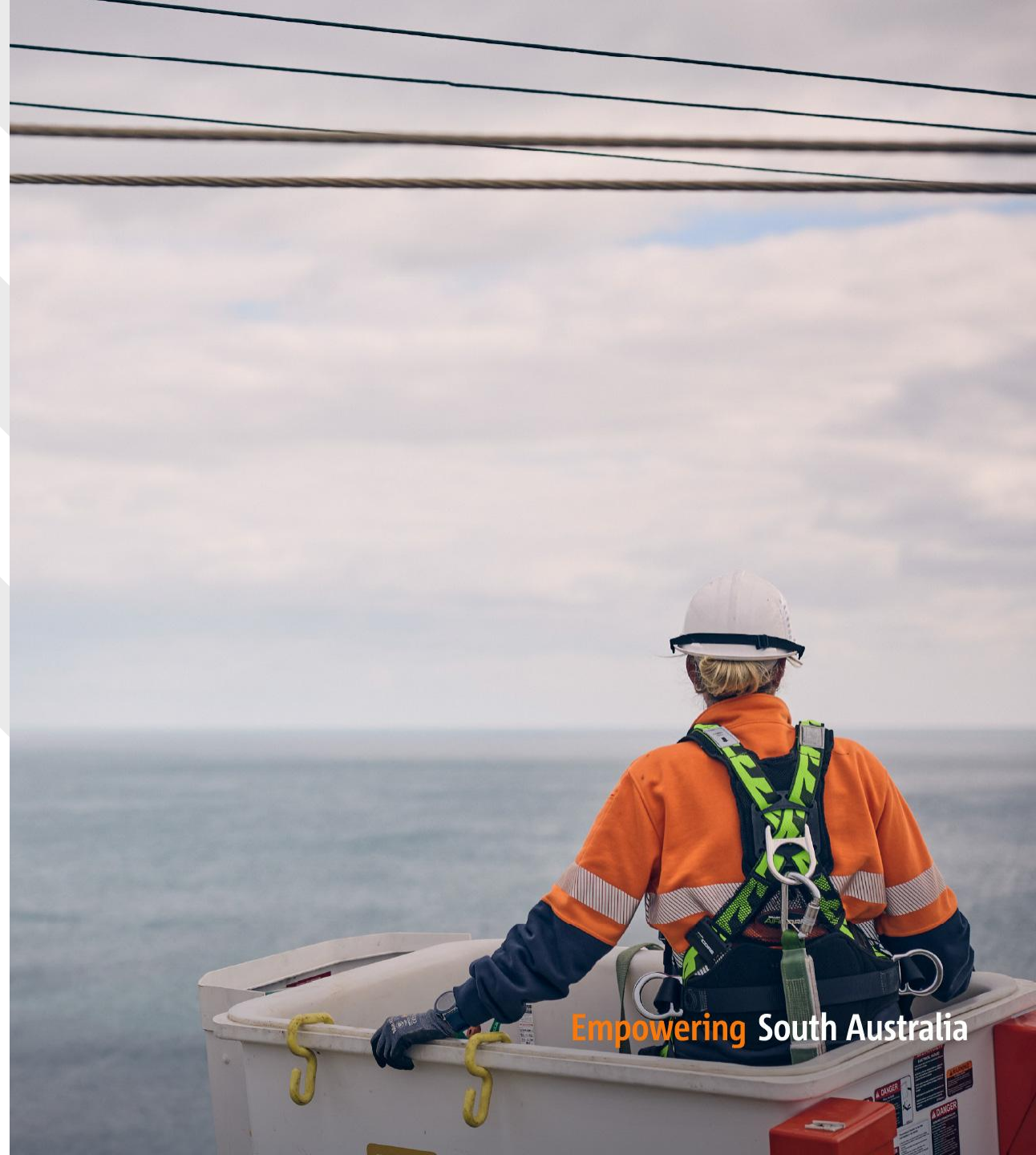


Leading by example in high-pressure environments to influence the success of others

Dr Eva Balan-Vnuk
Chief Digital Officer
10 September 2025

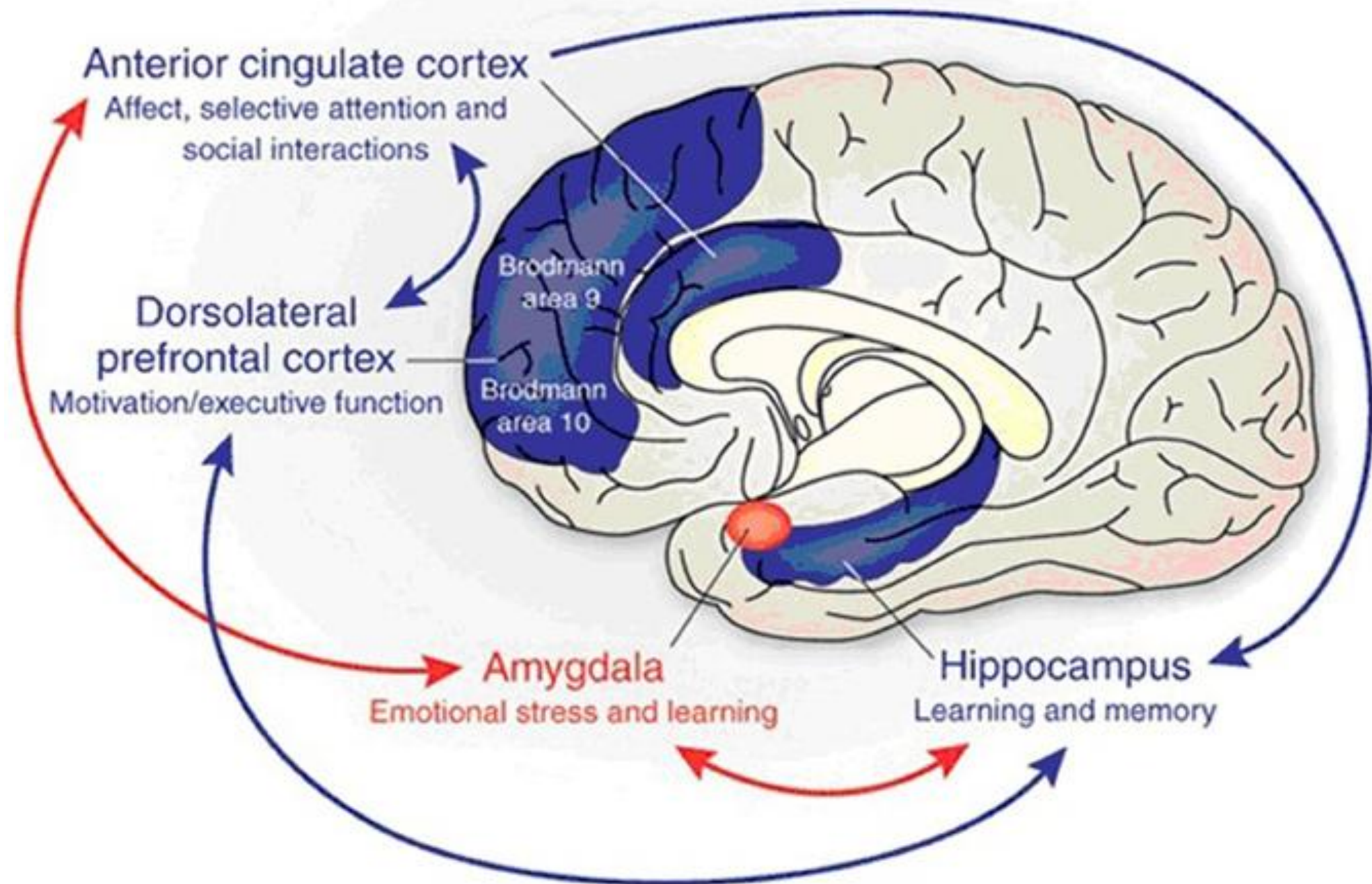


Empowering South Australia

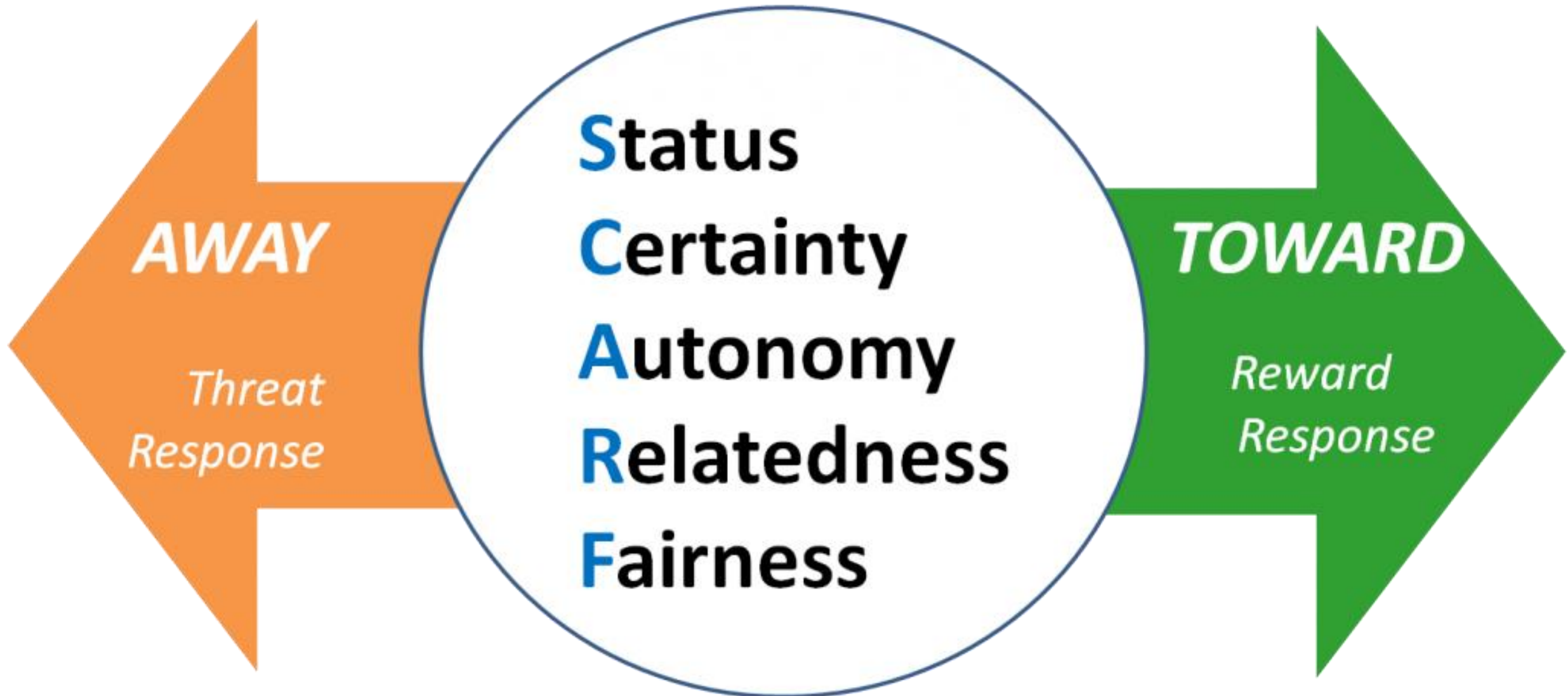




The corticolimbic system



SCARF Model of Social Threats and Rewards





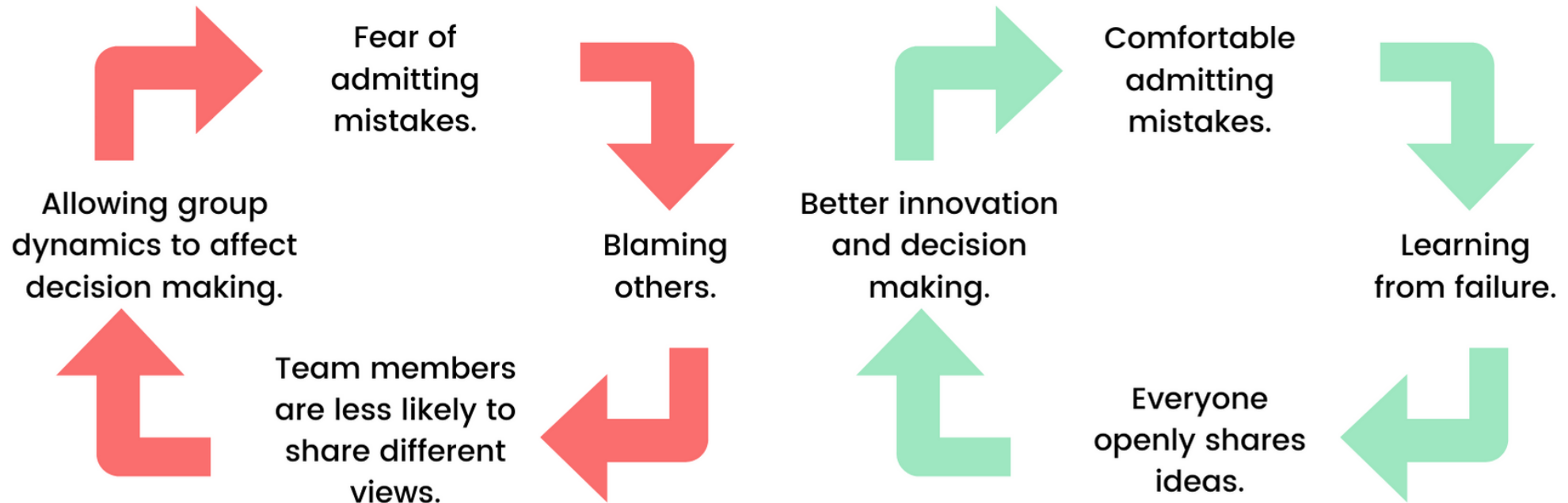


VS



PSYCHOLOGICAL DANGER

PSYCHOLOGICAL SAFETY

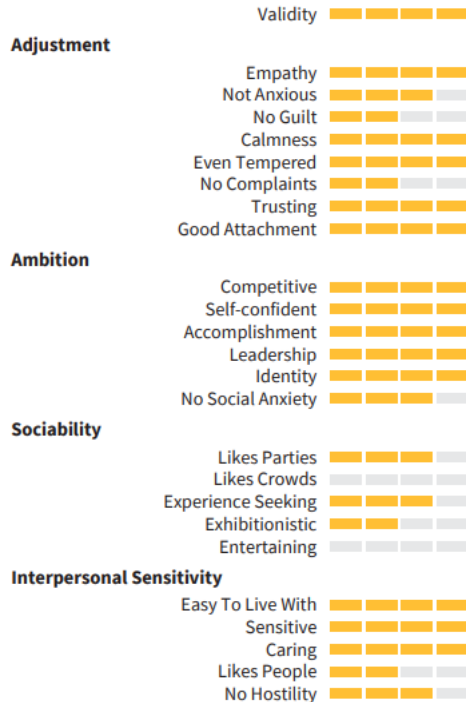


What do you know about yourself as a leader?

Hogans, CliftonStrengths, Leadership Circle, etc

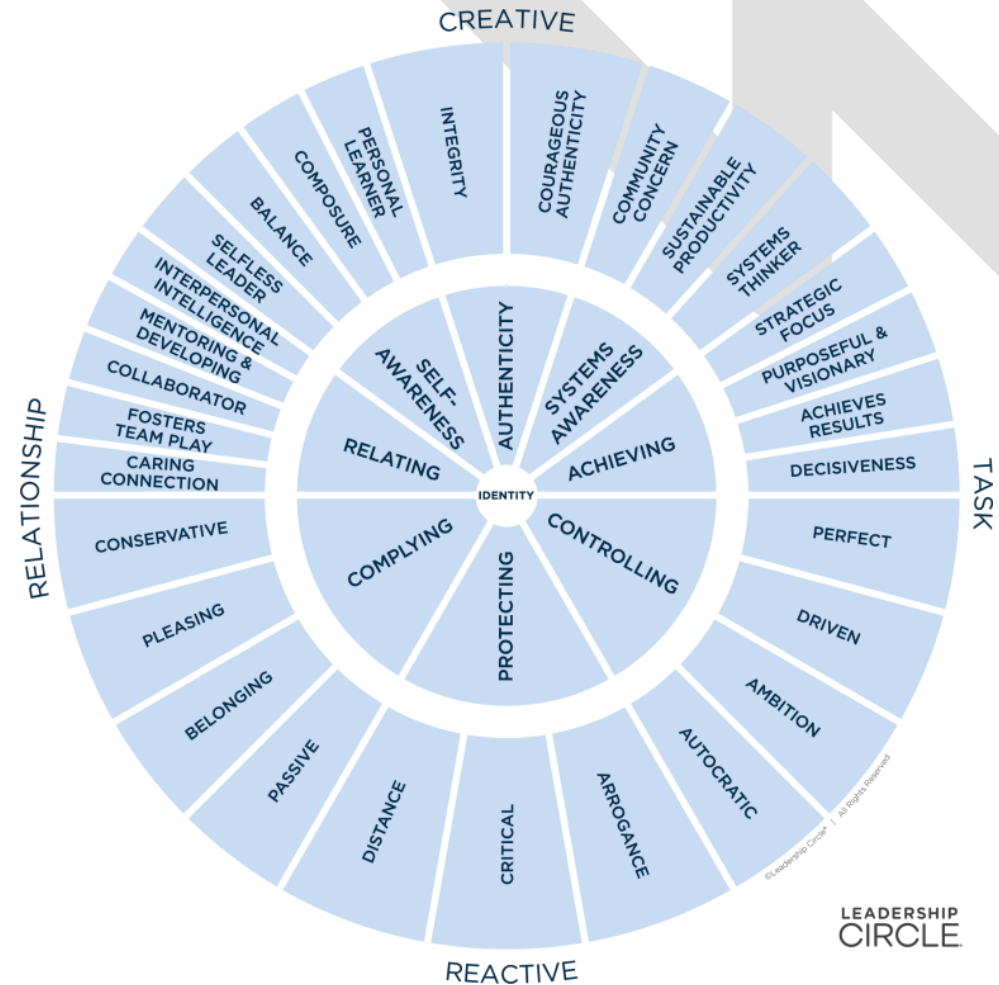
HPI

Subscale Scores

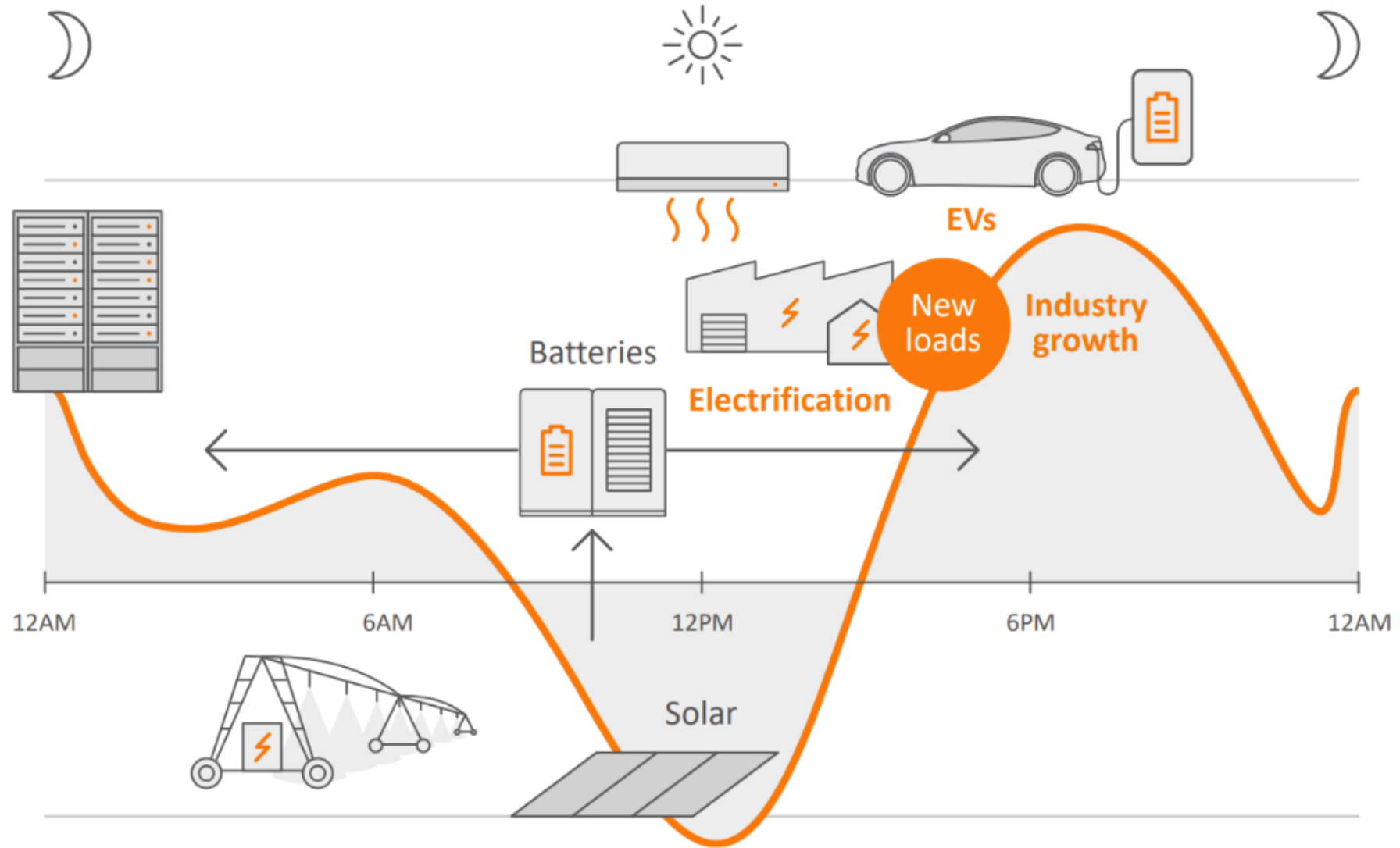


STRENGTHEN

1. Connectedness
2. Arranger
3. Intellection
4. Individualization
5. Futuristic
6. Maximizer
7. Belief
8. Input
9. Strategic
10. Relator



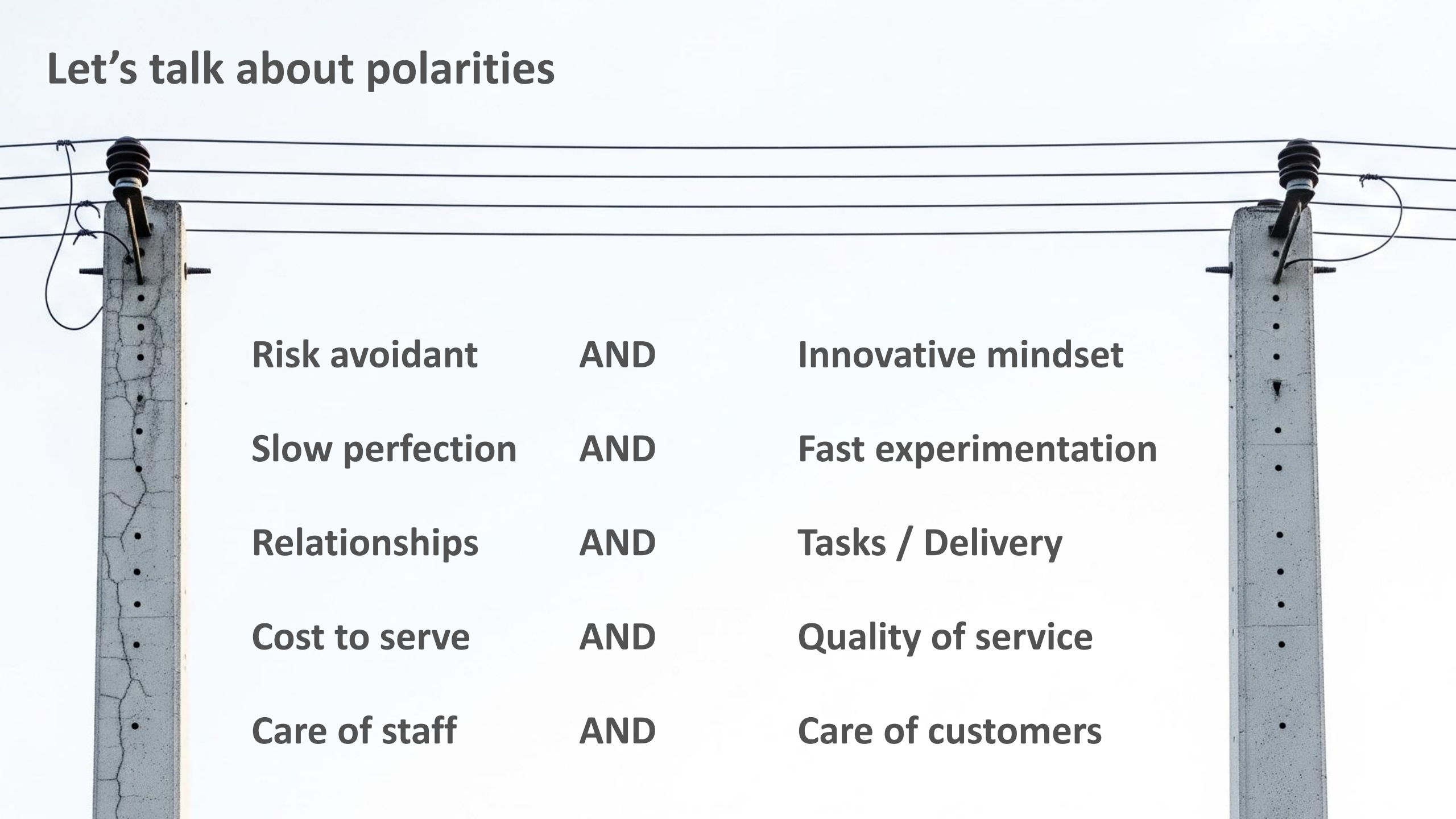
South Australia's energy generation and consumption profile – and the impact on our network





**“too much change
in too short a period of time”**

Let's talk about polarities

The background of the slide features a photograph of two weathered concrete utility poles with multiple horizontal power lines stretching across the frame. The poles have visible cracks and small holes. Overlaid on this background is a list of five pairs of polarities, each pair connected by the word 'AND'.

Risk avoidant

AND

Innovative mindset

Slow perfection

AND

Fast experimentation

Relationships

AND

Tasks / Delivery

Cost to serve

AND

Quality of service

Care of staff

AND

Care of customers



A wooden-framed sign with a watercolor background. The text "Go the next right thing" is written in a mix of script and sans-serif fonts. The sign is mounted on a white wall with horizontal wooden slats. Olive branches are placed on either side of the sign.

Go the
next
right
thing



ENERVEN