

2nd annual

Women in Energy & Renewables

SUMMIT 2025

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organisers of:



THE INDUSTRY'S GATHERING PLACE TO SHARE KNOWLEDGE, BUILD SKILLS & DRIVE DIVERSITY

9-11 SEPTEMBER 2025 | AMORA HOTEL JAMISON SYDNEY | AUSTRALIA

Speakers include:



Paula Conboy
Member - Expert Panel
**NEM Wholesale Market
Settings Review**



Renae Gasmier
Head of Innovation &
Strategy
AGL



Kim Curtain
Deputy Secretary
**NSW Department of
Climate Change, Energy, the
Environment & Water**



Catherine Anderson
Chief Marketing Officer
Origin Energy



Violette Mouchaileh
Executive General Manager -
Policy & Corporate Affairs
**Australian Energy Market
Operator (AEMO)**



Trudy Fraser
A/Executive General
Manager Regulation
Energy Queensland



Dr Eva Balan-Vnuk
Chief Digital Officer
SA Power Networks



Renee Anderson
Executive, People &
Stakeholder
TasNetworks



Kelly Wood
Group Executive -
Transmission
Development & Growth
Ausgrid



Olivia Tsen
Program Director
**Champions of Change
Coalition**



Guy Chalkley
Chief Executive Officer
Endeavour Energy



Electra Davies
General Manager - People
& Experience
Momentum Energy



Tiffany Leone
Director of Learning &
Development
**Australian Energy Market
Commission (AEMC)**



Anthony Fowler
Chief Executive Officer
Tilt Renewables



Kath Elliott
Head of Stakeholder &
Community Engagement
Squadron Energy

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Australia's Most Popular **Women in Energy & Renewables** Event Returns!

This is your chance to gather with inspirational & industry-leading women working at the forefront of energy & renewables. You'll gain firsthand insights into game-changing innovations revolutionising the sector & what they mean for your organisation and your career. You'll also develop practical strategies and tools to drive diversity, grow your leadership skills, and steadily advance your career while benefitting your organisation.

Whether you're navigating the path to executive leadership, driving clean energy innovation, or building stronger, more inclusive teams, this event will deliver practical strategies and fresh perspectives to amplify your impact.

You'll also connect with a powerful network of peers, mentors, and energy leaders, people who understand the challenges you're facing and who are shaping what's next for Australia's energy and renewables industry.

WHO WILL YOU MEET?

Attendees will come from a wide range of job functions across the entire energy and renewables value chain, including but not limited to:

- Generation and production
- Distribution and transmission
- Trading and markets
- Retail
- Customer service
- Policy and regulation
- Government
- Technology and innovation
- Finance and investment
- Environmental and sustainability management
- Project development and management
- Research and development
- Human resources, people & culture
- Learning, development, education and training
- Operations and maintenance
- Health, safety and environment
- Accounting
- Administrative
- Marketing, media & communication
- Legal and regulatory
- Business development
- Energy consultancy, professional services & vendors

TOP 7 REASONS TO ATTEND

- 1 Join the premier event for women in energy & renewables to accelerate your career and drive organisational success
- 2 Sharpen your skills in leadership, adaptability, cultivating influence, negotiation & project management, with insights from **Origin Energy** & the **AEMC**
- 3 Understand the sector's major trends while examining the DER boom, NEM reforms, large scale transmission innovations & more
- 4 Gain practical tools from **Horizon Power & Momentum Energy** on fostering diversity, equity, and inclusion
- 5 Explore how top companies like **Energy Queensland**, **Jemena** & **ENGIE** are maximising renewable energy innovations in gas, storage, hydro & more
- 6 Explore how Indigenous and community-led initiatives can deliver resilient, sustainable & supported projects
- 7 Expand your network with authentic and accomplished leaders who can support your professional growth

SPEAKERS



Paula Conboy
Member - Expert Panel
**NEM Wholesale Market
Settings Review**



Catherine Anderson
Chief Marketing Officer
Origin Energy



Trudy Fraser
A/Executive General
Manager Regulation
Energy Queensland



Renae Gasmier
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Olivia Tsen
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Anthony Fowler
Chief Executive Officer
Tilt Renewables



Michelle Howie
Innovation Development
Manager
SA Power Networks



Michael Frangos
Chief Executive Officer
Indigenous Energy Australia



Nicola Falcon
Interim Executive General
Manager Western Australia
**Australian Energy Market
Operator (AEMO)**



Jo De Silva
General Manager - Retail
Policy
Australian Energy Council



Clair Osborne
Chief People Officer
Delta



Marilyne Crestias
Head of Policy & Advocacy
Clean Energy Investor Group



Sharon Swift
Senior Manager
**UNSW Digital Grid Futures
Institute**



Laura White
General Manager - People
Akaysha Energy



Kath Elliott
Head of Stakeholder &
Community Engagement
Squadron Energy



Philippa Minton
Market Development
& Strategy Manager -
Renewable Gas
Jemena



Anna Hedgcock
Head of Portfolio Growth &
Commercial
ENGIE



Janine Young
**Energy & Water Ombudsman
NSW**



Kait Williamson
Head of Community &
Stakeholder Engagement
Flow Power



Madison Sturgess
Clean Energy Projects
Co-Director
Original Power


“Fabulous, thought provoking with inspiring talks by some very impressive women in the industry.”

Project Manager, **AusNet Services**


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08:15 Registration & Welcome Coffee
08:50 Opening Remarks from the Chair
**Trudy Fraser**
A/Executive General Manager Regulation
[Energy Queensland](#)


TRANSFORMATIVE TRENDS & REFORMS RESHAPING ENERGY

09:00 **Leading the grid transformation with vision and purpose**
Join Guy Chalkley, CEO of Endeavour Energy and the AHRI 2024 CEO Diversity, Equity and Inclusion Champion, as he delivers a compelling keynote on the transformation of our electricity grid amidst unprecedented growth and climate imperatives. Guy will explore how leadership, innovation, and cultural change are powering a cleaner, more resilient energy future for millions of Australians.
**Guy Chalkley**
Chief Executive Officer
[Endeavour Energy](#)

09:20 Partner presentation

09:40 **Making sense of NEM reforms: What energy leaders need to know now**


- Interpreting major NEM reforms to stay ahead of regulatory and market shifts
- Identifying investment and innovation opportunities linked to upcoming policy changes
- Aligning business and leadership strategies with the future direction of Australia's energy market

**Paula Conboy**
Member - Expert Panel
[NEM Wholesale Market Settings Review](#)

10:10 Morning Tea & Networking


10:40 **Leadership, Innovation and putting the consumer at the centre of the energy transition**

- Turning the energy transformation into opportunity with innovative strategies that redefine how energy companies compete and win
- Putting the consumer at the centre of the energy market to unlock opportunities and support equity, affordability, and long-term sustainability
- Empowering customers at scale with the \$2.3bn battery rebate, electric vehicles and electrification

**Renae Gasmier**
Head of Innovation & Strategy
[AGL](#)


11:10 **Enabling a clean, reliable and affordable energy system through smarter distribution**


- Supporting customer participation and reducing peak demand through scalable, flexible connections
- Unlocking new value streams and ensuring network readiness for high electrification scenarios
- Managing variability and grid constraints through orchestration, storage and real-time insights


**Michelle Howie**
Innovation Development Manager
[SA Power Networks](#)


11:40 **PANEL DISCUSSION: How are current market reforms and policy reviews reshaping Australia's energy future?**


- What are the most critical reforms currently underway in the National Energy Market and why do they matter?
- How are policy changes like the Capacity Investment Scheme and Wholesale Market Settings Review impacting investment decisions?
- What risks and opportunities do these reforms present for energy leaders?
- How should energy and renewables companies adapt their strategies to remain competitive and compliant in a transforming market?

Moderator: **Amy Kean**
Partner
[Stride Renewables](#)

Panelist: **Marilyne Crestias**
Head of Policy & Advocacy
[Clean Energy Investor Group](#)

**Kim Curtain**
Deputy Secretary - Energy, Climate Change & Sustainability
[NSW Department of Climate Change, Energy, the Environment and Water](#)

**Johanna Bowyer**
Lead Analyst - Australian Electricity
[Institute for Energy Economics and Financial Analysis](#)


**Hilary Priest**
Head of Regulatory Affairs
[Essential Energy](#)


12:30 Lunch & Networking


IMPROVING DEI TO PREVENT PEOPLE FALLING THROUGH THE NET


13:30 **PANEL DISCUSSION: Where do DEI initiatives fall short and how can we break through?**

- How do DEI strategies fall short in addressing the nuanced and intersecting barriers faced by women and minorities?
- What deeper structural shifts are necessary to enable real, lasting & equitable career opportunities?
- How can organisations recognise and dismantle unconscious bias in leadership selection, succession planning, and team dynamics?
- What are some DEI initiatives that have created real impact & how can we scale or replicate those programs?

Moderator: **Laura White**
General Manager - People
[Akaysha Energy](#)

Panelists: **Renee Anderson**
Executive, People & Stakeholder
[TasNetworks](#)

**Electra Davies**
General Manager - People & Experience
[Momentum Energy](#)


**Marta del Pozo Fonseca**
Business Group Leader - Energy
[GHD](#)

14:10 Partner presentation

CULTIVATING INFLUENCE & SKILLS TO DRIVE CAREER SUCCESS

14:30 **Building a leadership legacy through mentorship and sponsorship**


- Cultivating your skills as a mentor to share your knowledge, help your team to build their network, and accelerate their career growth
- Engaging in sponsorship to open doors and elevate emerging talent
- Making intentional, long-term impact with your team to lead with purpose, impact, and long-term value

**Violette Mouchaileh**
Executive General Manager - Policy & Corporate Affairs
[Australian Energy Market Operator \(AEMO\)](#)

15:00 Afternoon Tea & Networking


15:30 **Leading by example in high-pressure environments to influence the success of others**


- Modelling calmness, clarity, and accountability to inspire trust from your team in uncertain moments
- Translating values into visible actions to influence internal culture and team behaviour
- Showing up with consistency to build credibility and drive long-term respect from your team and management


**Dr Eva Balan-Vnuk**
Chief Digital Officer
[SA Power Networks](#)


16:00 **PANEL DISCUSSION: What skills set ambitious and influential leaders on the path to success?**

- Which leadership traits prove most valuable in today's business world to drive sustainable success?
- How can leaders cultivate influence beyond technical expertise or formal authority?
- What role does adaptability, emotional intelligence, and curiosity play in building trust and credibility in your team and beyond?
- How are influential leaders inspiring action and alignment across diverse teams and stakeholders?

Moderator: **Trudy Fraser**
A/Executive General Manager Regulation
[Energy Queensland](#)

Panelist: **Sharon Swift**
Senior Manager
[UNSW Digital Grid Futures Institute](#)

**Tiffany Leone**
Director of Learning and Development
[Australian Energy Market Commission \(AEMC\)](#)

**Elisabeth Balding**
Deputy Chief Executive Officer
[EDF Renewables Australia](#)

16:50 Closing remarks from the Chair

17:00 Networking Drinks

REGISTER TODAY!



CONFERENCE DAY 2 ➡ Thursday, 11 September

08:15 Welcome Coffee

08:50 Opening Remarks from the Chair



Catherine Anderson
Chief Marketing Officer
Origin Energy

09:00 **From strategy to impact: How strong leaders thrive in the age of transition**

- Turning volatility into opportunity with innovative strategies to redefine how energy companies can thrive in an evolving sector
- Inspiring agile, future-ready teams who can lead change, not just respond to it
- Balancing long-term vision with short-term pressures to create lasting value



Kelly Wood
Group Executive - Transmission Development and Growth
Ausgrid

THE LATEST INNOVATIONS IN UNLOCKING RENEWABLE ENERGY

09:30 **Leading the transition: Synergy's role in distributed energy resources management and integration**

- Focusing on ensuring energy reliability for our customers, whilst supporting the continued uptake of rooftop solar.
- Meeting the challenges presented by distributed energy resources (DER), Synergy is aligning with national standards for the orchestration of DER and exploring different technology solutions to provide energy reliability and maintain system stability.
- Working with the State Government and industry partners, including Western Power, AEMO and Energy Policy WA, to support all customers through the delivery of a reliable and sustainable energy transition.



Rebecca Hargrave
Head of DER and OT Technologies
Synergy

10:00 **PANEL DISCUSSION: Where is innovation most needed to successfully scale energy storage?**



Catherine Anderson
Chief Marketing Officer
Origin Energy



Annabel Keogh
Head of Strategy, Policy and Social Value
Synergy



Anna Hedgcock
Head of Portfolio Growth & Commercial
ENGIE



Jo De Silva
General Manager - Retail Policy
Australian Energy Council



Sara Taylor
Director Regulatory and Government Affairs
Hydrostor

10:40 Morning Tea & Networking

HOW TO THRIVE IN TIMES OF DISRUPTION

11:10 **Unlocking the power of gas as a source of renewable energy**

- Converting organic waste into renewable energy to create new value and reduce reliance on fossil fuels
- Producing biomethane to integrate with existing gas networks for faster deployment and lower emissions
- Scaling biogas innovation to diversify Australia's energy mix and support decarbonisation goals



Philippa Minton
Market Development and Strategy Manager - Renewable Gas
Jemena

11:40 **Leading with purpose: Transforming tradition and empowering the future of energy through values-driven leadership**

- Why culture had to change: Understanding the limitations of command-and-control leadership in preparing for a rapidly evolving energy landscape
- Leading with values, not hierarchy: How embedding purpose, trust, and empowerment became the foundation for transformation
- Preparing for the future: Aligning people, culture, and leadership capability to enable innovation, resilience, and sustainable growth
- Key challenges and learnings in preparing a legacy business and our people for a dynamic future



Clair Osborne
Chief People Officer
Delta

12:10 **PANEL DISCUSSION: How can we turn potential into power by championing women in energy?**



Olivia Tsien
Program Director
Champions of Change Coalition



Ashleigh Dalmau
Chief Operating Officer & Company Secretary
Clean Energy Council



Nicola Falcon
Interim Executive General Manager Western Australia
Australian Energy Market Operator (AEMO)



Anthony Fowler
Chief Executive Officer
Tilt Renewables



Michael Frangos
Chief Executive Officer
Indigenous Energy Australia

12:50 Lunch & Networking

NSW REZ

13:50 **Ombudsman insights: what's really happening in the NSW Renewable Energy Zones?**

- Exploring the issues behind complaints to EWON from landholders and community members in the REZ's
- Understanding the importance of 'boots on the ground' community engagement and its role in building trust
- Future state - what needs to change to address the disconnect between industry and community feedback



Janine Young
Energy & Water Ombudsman NSW

LEVERAGING INDIGENOUS & COMMUNITY-LED PROJECTS

14:20 **Unite with Opportunity - Indigenous led projects as a pillar of a just transition for Australia's energy system**

- Why an Indigenous-led approach is a human rights informed approach, and the healing power of culture.
- Intersectionality and cultural governance - key considerations to make sure your impact on a community unites with opportunity.
- Sharing some stories of Indigenous women making an impact



Lani Johns
General Manager
Indigenous Energy Australia

14:50 Partner presentation

15:20 Afternoon Tea & Networking

15:50 **Understanding how community-led energy projects are reshaping the industry**

- Championing local ownership models to strengthen consumer trust, engagement, and long-term buy-in
- Applying inclusive design principles to ensure fair access and shared benefits across communities



Kait Williamson
Head of Community and Stakeholder Engagement
Flow Power

16:20 **Turning opposition into community support for renewable infrastructure development**

- Engaging early and authentically to build trust, address concerns, and strengthen social licence
- Embedding community benefit sharing to create tangible, long-term value for host regions
- Safeguarding environmental and cultural heritage to align projects with community priorities and expectations



Kath Elliott
Head of Stakeholder and Community Engagement
Squadron Energy

16:50 **Delivering reliable, resilient energy to regional and remote communities**

- Exploring the role of hybrid microgrids, localised storage, and renewables tailored to the unique needs and geographies of regional and remote Australia
- Examining practical strategies for reducing outages, improving maintenance response, and building community trust through transparent service delivery
- Learning how to co-design energy solutions with communities to ensure long-term social licence, cost equity, and energy justice beyond the major metros



Madison Sturgess
Clean Energy Projects Co-Director,
Original Power

17:20 Closing remarks from the Chair & Conference adjourns

REGISTER TODAY!





PRE-CONFERENCE MASTERCLASS

Tuesday, 9 September

AVAILABLE TO BOOK SEPARATELY OR AS A PART OF YOUR 3-DAY CONFERENCE PASS

SEPARATELY
BOOKABLE

The pre-conference masterclass provides attendees with morning and afternoon tea breaks and a 1-hour lunch break allowing for extra networking opportunities and in-depth learning.

The masterclass starts at 09:00 and finishes at 17:00.

MASTERCLASS:

Mastering Negotiation Skills - the Cornerstone of Career Success

Whether you're securing a high-stakes deal, advocating for a promotion, or navigating the complexities of cross-functional collaboration, negotiation is a fundamental business skill that can shape your career trajectory

Through practical strategies, real-world scenarios, and expert facilitation, this highly interactive session will equip you with the tools to advocate for yourself and your ideas, unlock new opportunities, and drive better outcomes for your organisation and career.

Learning Outcomes:

- Learn the core principles of effective negotiation and how to apply them in both formal and informal settings
- Explore proven techniques for managing nerves, overcoming imposter syndrome, and approaching negotiations with calm self-assurance
- Develop strategies to handle pushback, conflict, and high-pressure discussions with professionalism and poise
- Learn how to assess what you bring to the table, identify leverage points, and position your value to others persuasively
- Discover how to achieve your goals while maintaining respect, trust, and collaboration with peers and stakeholders
- Identify your personal negotiation style, adapt it to different scenarios, and build a flexible toolkit that works across contexts

By the end of this Masterclass, you'll walk away with a renewed sense of confidence, a clear set of actionable strategies, and a framework for approaching every negotiation, big or small, with purpose and skill.

Don't just be part of the conversation - learn how to shape it.

Facilitator:



Bronwyn Williams

Keynote Speaker, Mentor

PhD Researcher

“This event is such an important conference, not only for the recognition of the talented women in our industry but for reaffirming how important this work is for climate change targets.”

Performance Manager, **CitiPower Powercor** and **United Energy**

PARTNERSHIP OPPORTUNITIES

The **Women in Energy & Renewables Summit 2025** is your chance to meet key decision makers from the entire energy and renewables value chain. These decision makers from a vast range of public and private sector organisations across Australia will gather to find solutions to maximise the opportunities in Australian energy.

By being a part of this event, you can position yourself as one of the companies leading the way towards diversity and inclusion in energy & renewables while you demonstrate your industry expertise.

There are numerous sponsorship and exhibition opportunities with packages designed to help you meet your marketing and sales targets, so contact **Milad Etemadi** on milade@questevents.com.au or **Tashi Gazzard** on tashig@questevents.com.au to discuss how we can help you connect with your ideal audience.

REGISTER TODAY!



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WHAT ATTENDEES SAID ABOUT LAST YEAR'S EVENT

“It was truly inspiring, showcasing the power of collaboration and innovation in shaping a sustainable future. The topics covered were both relevant and insightful, the speakers were inspiring, and the networking opportunities were invaluable. I'm looking forward to more discussions on practical strategies to further empower women, particularly in leadership and innovation.”

Senior Consultant, **Global Power Energy**



“This conference was incredibly warm, welcoming, comforting and empowering, to know that our individual experiences as women in the Energy industry aren't isolated, but that many of us have been through similar challenges and struggles. This provides such an air of support and encouragement to keep powering on in making the industry a better place for women to work. We don't have to feel alone but can lean on each other.”

Senior Electrical Engineer, **Global Power Energy**



“Great conference to understand the energy and renewable industry and connect with like-minded women.”

Project Manager - Major Projects, **United Energy**

REGISTRATION

3 DAY STANDARD PACKAGE

9-11 September

Full access to the 2-day main conference sessions
Pre-conference masterclass
All networking sessions
Regular price \$4,695

2 DAY STANDARD PACKAGE

10-11 September

Full access to the 2-day main conference sessions

All networking sessions
Regular price \$3,895

PRE-CONFERENCE MASTERCLASS ONLY

9 September

Full access to one pre-conference masterclass session

Regular price \$2,195

3 DAY EMERGING ENERGY & RENEWABLES LEADERS PACKAGE*

9-11 September

Full access to the 2-day main conference sessions
Pre-conference masterclass
All networking sessions
Regular price \$3,695

2 DAY EMERGING ENERGY & RENEWABLES LEADERS PACKAGE*

10-11 September

Full access to the 2-day main conference sessions

All networking sessions
Regular price \$2,895

REGISTER TODAY!

All prices are inclusive of GST

*Emerging Energy & Renewables Leaders pricing is only available to those with 6 years or less total industry experience. This will be verified by the Quest team, based on LinkedIn profile. Approval for this pricing is at the sole discretion of Quest Events.

*Official event dinner is available to registered attendees of the conference only.

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delegate package

25%

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delegate package

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Position your organisation as an employer of choice by becoming an event partner!

This is your chance to position your organisation as a marquee destination for the talented professionals you need on your team by demonstrating your commitment to diversity, equity & inclusion. Simply register 8 or more delegates to attend and you'll also receive:

- Branding as an official Event Partner on the conference website, brochure, and select marketing material
- Brand recognition as a premier organisation and a destination employer of choice that supports diversity, equity & inclusion
- Acknowledgement and thanks at the event for your support

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*This offer is not available to product vendors, software vendors, or consultants. Qualification is at the discretion of Quest Events.

“A really inspiring conference with awesome presenters and some great panels.”

Project Manager, **Mercury NZ**



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